

## TERMS AND CONDITIONS OF PARTICIPATION IN "AILLERON INNOVATION FORUM 2025"

### § 1 GENERAL CONSIDERATIONS

1. These Terms and Conditions (hereinafter as: "**Conditions**") regulate the participation in the "Ailleron Innovation Forum 2025" (hereinafter as: "**Event**").
2. The Event shall take place in Cracow at Manggha Museum of Japanese Art and Technology, M. Konopnickiej 26, 30-302 Cracow, Poland ("Venue") on June 12, 2025 from 9:00 till 24:00.
3. The Event is organised by Ailleron S.A. with its main office in Kraków, 43b Jana Pawła II Avenue, 31-864 Kraków, Poland, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for Kraków-Śródmieście in Kraków, XI Commercial Department of the National Court Register under the KRS number 0000385276, tax number (NIP): 9452091626 (hereinafter as: "**Ailleron**" or "**Organiser**").
4. This Event is not a mass event within the meaning of the Law on Security of Mass Events of March 20, 2009 (journal number: Dz.U. z 2023 r. poz. 616).
5. Participation in the Event is only possible after prior registration via the Form referred to in §2 point 1 of the Conditions and confirmation of participation by the Organiser.
6. The Event is a closed event.
7. The Event is intended for adults with full legal capacity.

### § 2 REGISTRATION FOR THE EVENT

1. Registration for the Event is possible only via form available online at: <https://innovation-forum.ailleron.com> **Form**").
2. Completion and subsequent submission of the Form is a prerequisite for signing up for participation in the Event.
3. The Form should be completed with details such as:
  - a) Your first and last name;
  - b) Your corporate e-mail address;
  - c) Name of the company you are employed by or work with.In the course of filling the Form, the person wishing to make an effective registration for the Event is also obliged to make the appropriate declaration, i.e. of having read and accepted the Conditions and the information clause concerning the processing of personal data by Ailleron.
4. The fully completed Form is sent by clicking "SUBMIT".
5. Ailleron shall confirm successful submission of the Form via the e-mail to the address provided when completing the Form.
6. Ailleron shall immediately, but no later than 3 business days from the submitting of the Form, send a confirmation of participation in the Event to the e-mail address provided when completing the Form. A person who has received such confirmation of participation in the Event (hereinafter as: "**Participant**") is entitled to participation in the Event.
7. Number of Participants in the Event is limited to 250 seats and determined by availability, the order of application, as well as compatibility of the candidate to the profile and subject of the Event.
8. The Organiser shall appoint persons to handle the maintenance of the Event (hereinafter referred to as "**Staff**", "**Staff members**"). The Staff do not register their participation in the Event. The Staff is obliged to maintain order, safety and proper organization during the Event.
9. Participation in the Event is free of charge.

10. Registration and participation in the Event do not include any reservation and/or provision of transportation and accommodation for the Participants.
11. Participants have the right to withdraw from the participation in the Event without cost or giving any reason, within 14 days of receiving confirmation of participation by the Organiser. In order to comply with the deadline for withdrawal, the Participant shall send the Organiser statement of his/her decision to withdraw by e-mail to the address provided in § 5 point 3 below or in writing to the address provided in § 1 point 3 above. It is possible to use the statutory model withdrawal form, but this is not obligatory. The model withdrawal form is as follows:

*"Withdrawal form*

*(this form must be completed and returned only if you wish to withdraw from the contract)*

*To: Ailleron S.A., al. Jana Pawła II 43b, 31-864 Kraków, Poland e-mail: aif@ailleron.com*

*I hereby give notice of withdrawal from the participation in "Ailleron Innovation Forum 2025" event.*

*Consumer's data: (enter first and last name) .....*

*Consumer's address: .....*

*Date and signature of the consumer.....*

*(signature only if the form is sent on paper)".*

### **§ 3 COURSE OF THE EVENT**

1. Before entering the Venue of the Event, Organiser reserves the right to verify the persons entering with the list of Participants. The Participants shall have their identification documents with them, and present them to the staff of the Organiser, whenever requested.
2. The Organiser reserves the right to refuse entry to the Event Venue or to ask a Participant to leave the Venue if:
  - 1) The Participant is visibly under the influence of alcohol, intoxicants, psychotropic drugs or other similarly acting substances;
  - 2) The Participant is in possession of weapons or other dangerous objects, explosives, pyrotechnic products, fire hazardous materials, alcoholic beverages, intoxicants or psychotropic substances;
  - 3) The Participant behaves aggressively, provocatively or in a manner that threatens the safety of other Participants or the order and organisation of the Event.
3. The Participants shall behave in a manner that does not pose a danger to their own and others' safety, and to abide by the applicable law, the provisions of these Conditions, the provisions of the rules of the Venue of the Event, other health and safety rules and any other regulations of the Venue of the Event. The Participants shall also comply with the instructions of the Staff, leading to ensuring security and order in the Event, and if necessary – instructions and directions law enforcement services.
4. During the Event, the following actions are prohibited:
  - 1) throwing objects;
  - 2) lighting and stoking a fire;
  - 3) smoking tobacco in the Venue of the Event, except in the designated areas;
  - 4) using pyrotechnics, light and smoke flares, firecrackers, etc.;
  - 5) blocking passages leading to exits, entrances and evacuation routes;
  - 6) staying in places not intended for this purpose,
  - 7) possessing weapons, explosives, dangerous tools and materials, pyrotechnics, alcoholic beverages brought from outside the Venue of the Event, narcotics,

poisonous/radioactive agents, intoxicating substances or other dangerous substances or objects.

5. The schedule for the Event, including individual speeches, will be made available at: <https://innovation-forum.ailleron.com>
6. The Event (in particular the presentations delivered, workshops, discussions, questions asked and answers given, interviews with Participant, entertainment activities) may be recorded using appropriate video and audio recording equipment. Photographs will also be taken. **By accepting this Terms and Conditions, the Participant consents to dissemination of his/her image recorded during the Event for documentary, reporting, advertising, promotional purposes in the country and abroad.** Such consent covers all forms of dissemination including: sharing the image on the website, on social media (especially Facebook, X, LinkedIn, Instagram), on other websites (including YouTube), publishing the image in printed and electronic materials (leaflets, brochures, posters, any other promotional, marketing and information materials, trade media) or in other places at the Organiser's discretion - in order to build and promote a positive image of the Organiser (including employer branding), to inform about and provide coverage of events organized by the Organiser or with its participation, to advertise its products and services. The image may be used for various forms of electronic image processing, framing and composition, with no obligation to accept the final result. The consent is free of charge and refers to the repeated dissemination of the image, unlimited in time scope and territory.
7. The consent mentioned in point 6 above, covers especially following fields of use: fixing on any audiovisual media, in particular on: video, photosensitive tape, magnetic tape and computer disk, on a multimedia network (including the Internet); reproduction by any technique, including: magnetic technique on video tapes, audiovisual discs, light-sensitive technique, digital technique, computer recording technique, in a multimedia network (including the Internet); display, public broadcasting; marketing in the country and abroad; broadcasting by wire or wireless vision or audio via a terrestrial station; broadcasting by satellite; retransmission of broadcasts; preparation of foreign language versions; incorporation into computer memory and a multimedia network; use in multimedia works; use on websites and social media; marketing via the Internet and other data transmission techniques using telecommunication networks, computer and wireless networks; making the recordings available to the public so that that everyone can access them from a place and at a time individually chosen; use and dissemination of individual frames from the recordings in all printed materials and promotional materials; the right to transfer to third parties all rights resulting from this consent.

#### **§ 4 ORGANISATIONAL ISSUES**

1. In order to maintain security during the Event, Ailleron may use the services of an event security and order provider.
2. Ailleron, having regard to the safety of the Event Participants dictated by organisational changes and/or changes to the infrastructure of the Venue where the Event will be held, reserves the right to change the date or times of the Event or to cancel it.
3. The Organiser provides the Participants and the Staff with food and beverages free of charge.
4. Participation in entertainment activities conducted during the course of the Event is voluntary and takes place solely at the risk of each Participant. The Organiser is not liable for any damage resulting from the Participant's participation in the aforementioned activities, subject to the restrictions referred to in § 4 point 10 below.

5. Participants are asked to respect the instructions of the Staff and Ailleron employees handling the Event.
6. It is prohibited for Participants to record the progress of the Event by means of video and sound recording equipment without prior permission of the Organiser.
7. At the end of the Event, Participants are required to leave the area within which the Event took place.
8. In the event of any danger arising during the Event, Participants are asked to remain calm, to follow the instructions of Ailleron employees, the Staff, the building supervisor and relevant officers, and to pay attention to the evacuation signs.
9. The Participant is obliged to inform the Ailleron employees of any noticed fire, danger to human life, health or property and any other perceived danger.
10. The Organiser shall not be held liable for damages incurred by the Participants to the extent of such liability restriction being permitted by law.
11. To the extent permitted by law, the Organiser shall not be held liable to the Participants for cancellation of the Event, non-performance or improper performance of any of the provisions of these document, in case the cancellation of the Event, non-performance or improper performance of the Organiser's obligations occurring as a result of force majeure (unforeseeable external event which the Organiser could not prevent) or other circumstances beyond the Organiser's control.
12. The Participants and the Staff take full responsibility for any damage caused during the Event by their actions or omissions, whether intentional or unintentional.
13. The Participants shall take care of the safety of their own property – Ailleron is not responsible for property left or lost by Participants during the Event.

## **§ 5 FINAL PROVISIONS**

1. Information on processing of personal data by Ailleron is included as Attachment to the Conditions.
2. The Organiser reserves the right to change the date of the Event, in particular if it is justified by the necessity to take actions indispensable for ensuring safety of persons and property or by the occurrence of a significant change of circumstances requiring a change of the date of the Event, which could not have been predicted before the commencement of the Event. Any change to the Conditions will be communicated to the Participant no later than 24 hours before the Event.
3. The Participants can contact the Organiser with all issues related to the Event, as well as the Conditions themselves, by e-mail at: [aif@ailleron.com](mailto:aif@ailleron.com).
4. The content of the Conditions is made available to Participants together with the Form, as well as displayed for viewing in a publicly accessible area of the Venue of the Event.
5. The Conditions are effective as of February 17, 2025.

## ATTACHMENT 1 - INFORMATION CLAUSE

1. The Data Controller of your personal data is Ailleron S.A. with its main office in Kraków, 43b Jana Pawła II Avenue, 31-864 Kraków, Poland, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for Kraków-Śródmieście in Kraków, XI Commercial Department of the National Court Register under the KRS number 0000385276, tax number (NIP): 9452091626 ("Ailleron"). You can contact the Data Controller in matters concerning personal data protection by e-mail - sending a message to the e-mail address: [dane.osobowe@ailleron.com](mailto:dane.osobowe@ailleron.com) or in person or by mail addressed to the above address.
2. The scope of the data processed: first name, last name, e-mail address, name of the company where you are employed or with whom you work, image/voice as well as other information if the Participants provide it in a statement to be recorded - in order to (i) register the participation and the organization of the Event, (ii) build and promote a positive image of the Organiser (including as an employer and contractor), (iii) inform and provide accounts of events organised by the Organiser or taking place with its participation, (iv) produce and distribute materials promoting the Organiser's activities and to conduct marketing activities (advertising the Organiser's products and services).
3. The Organiser processes the personal data on the basis of its legitimate interest in:
  - 1) informing and reporting on the Event,
  - 2) recording the participation in the Event as a result of an registration made by a Participant, and organizing the Event,
  - 3) building and promoting a positive image of the Organiser, in particular by making the image available on the website, in social media (in particular Facebook, LinkedIn), on other websites (in particular YouTube), by placing the image in promotional and information materials (leaflets, brochures, posters, catalogues, newsletters), in professional media (magazines, Internet) or in other places at the Organiser's discretion,
  - 4) the pursuit of claims by the Organiser or defence against claims.
4. The Organiser also processes the personal data in order to organise the Event and ensure its proper conduct in order to execute and on the basis of a contract for Participation in the Event.
5. Your data may be transferred to:
  - 1) entities that perform services to provide information about company-related events, including entities that publish news in print and online media and record and photograph the Event;
  - 2) entities that provide IT services to Ailleron (hosting, electronic communications);
  - 3) entities participating in the organisation of the Event;
  - 4) providers of social networking sites where Ailleron has its company profiles;
  - 5) Ailleron Group companies.
6. You have the following rights:
  - 1) **The right to obtain information, access to data and to receive a copy of the data.** You have the right to request information about your personal data that we hold or to which we have access at any time. At your request, a copy of your personal data that is subject to processing will be presented to you free of charge. For sending each subsequent copy of data we have the right to request a fee that will cover the reasonable costs of handling such a request.
  - 2) **Right to withdraw consent.** Each time your data is processed based on your consent given, you have the right to withdraw this consent at any time, whereas withdrawal of consent will not affect the lawfulness of data processing that happened before you withdraw your consent.

- 3) **The right to rectify personal data.** We take reasonable steps to ensure that your personal data is correct, complete, and up to date. If it is necessary to change these data, please let us know.
- 4) **Right to data portability.** You have the right to request the transfer of your personal data in a structured, commonly used machine-readable format, as well as to request the transfer of data to another data controller, when your consent is the legal basis for the processing of your personal data.
- 5) **The right to delete data and to limit processing.** In the cases indicated in the provisions of law on the protection of personal data, you have the right to request the deletion of your personal data. However, this right is not absolute – there may be occasions when we are still entitled to process your personal data. You can also request a restriction on the further processing of your data.
- 6) **Right to object to processing.** In the cases indicated in the provisions of law, you have the right to object to the further processing of your data when the legal basis for the processing of personal data is our legitimate interest.
- 7) **The right to lodge a complaint with a supervisory authority.** You have the right to lodge a complaint with the supervisory body dealing with the protection of personal data.
7. Your personal data will be processed for as long as necessary to achieve the purpose for which they were collected, in particular for the period necessary for the organisation and settlement of the Event (in the case of contact data), but no longer than until the expiry of the period of limitation of claims and for promotional purposes (image/voice), but no longer than the date on which you express an effective objection.
8. Your personal data may be transferred to entities outside the European Economic Area (EEA), including the USA, with whom we cooperate. Whenever your personal data is transferred outside the European Economic Area (EEA) or to countries that do not provide the same or an adequate level of protection for personal data, we will ensure that this is done on the basis of a valid legal basis and using the safeguards required by law.
9. The provision of the personal data is voluntary, but necessary in order to take part in the Event.
10. Personal data will not be used by Data Controller to make automated decisions, including profiling.